

NASPO 2019 Summer Internship Program Summary



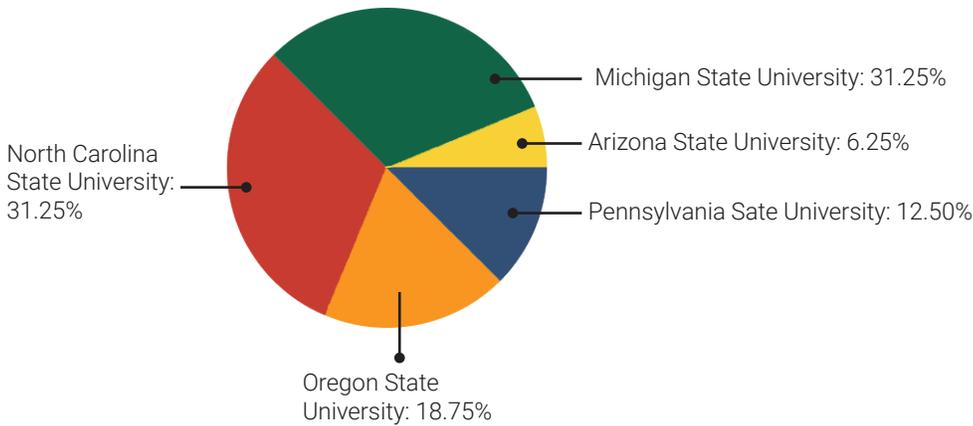
2019 EVALUATION RESULTS

We are very pleased with the results of the 2019 internship evaluations. Highlights from the results can be found below.

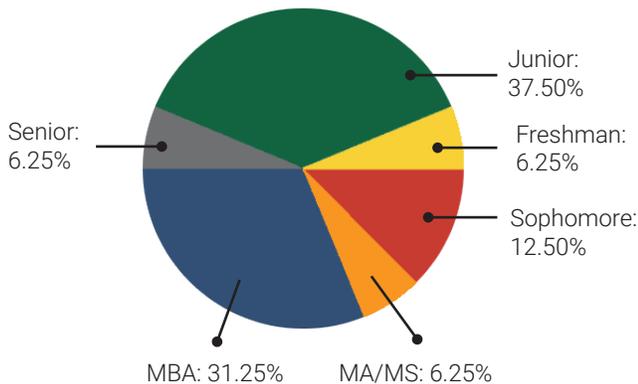
INTERNS

Five of our Strategic Partner Schools were represented in the 2019 program (A). The interns chosen represented all years of higher education, and the majority of interns were either Juniors in college or currently completing their MBA (B). The interns who participated in the 2019 Internship Program were overwhelmingly majoring in Supply Chain Management. Other majors include: Engineering, Finance and Business (C).

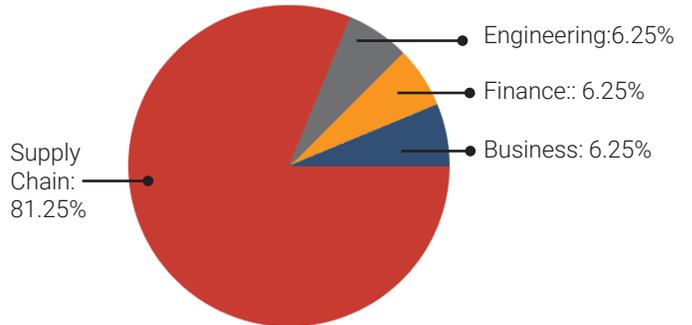
A. Schools in the Internship Program 2019



B. Intern's Year of Education



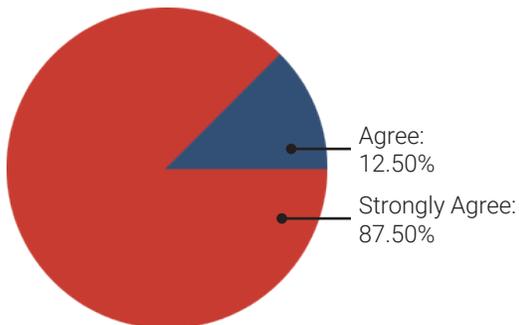
C. Intern's Majors



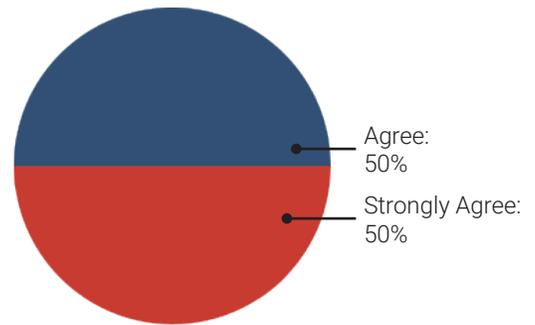
INTERN RESPONSES: FINAL EVALUATIONS

Overall, 100 percent (16) of interns agreed or strongly agreed that their supervisor was available to answer questions (D); the internship helped them connect their Supply Chain Management classwork to public sector work (E); the work climate was positive (F); they learned practical skills for their future careers (G); and they made contacts with employees that will be useful in their careers (H). Graphs to support these responses are shown.

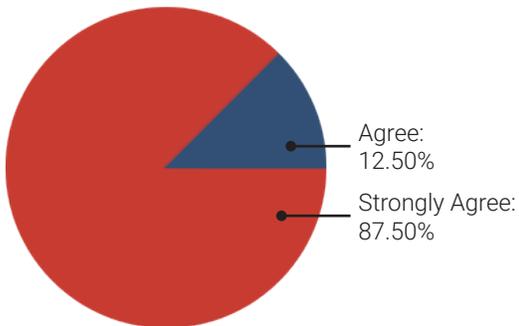
D. My supervisor was available to answer questions throughout my internship.



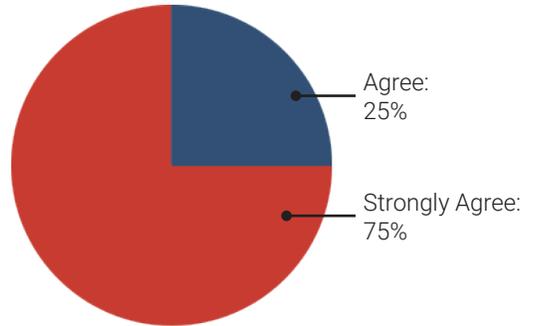
E. This internship helped me connect my Supply Chain Management classwork to public sector work.



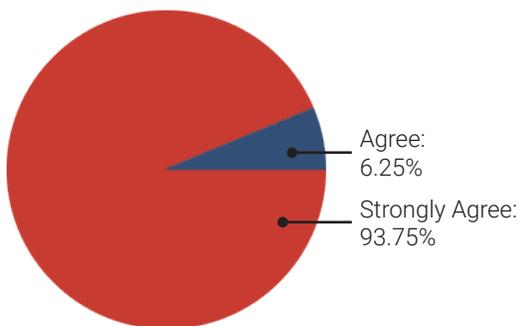
F. The work climate was positive.



G. The internship helped me learn practical skills for my future career.



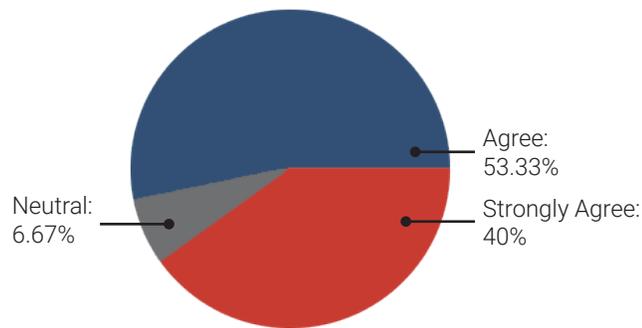
H. I made contacts with employees in this organization that will be useful to me in the future.



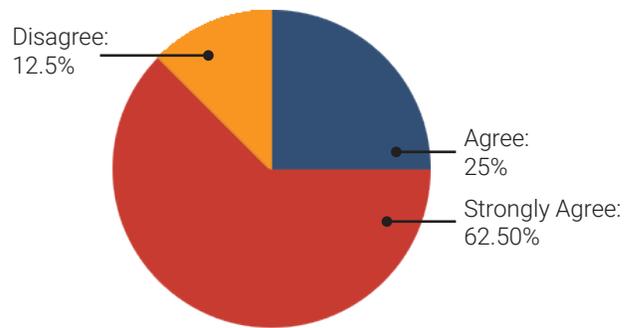
Although most student responses were positive, these surveys identified areas for future improvement. A “neutral” response was given for the question about whether their Supply Chain Management classes prepared them for their internship (I). One intern commented that their “supply chain classes gave [them] background information for recollection...however, the specifics of how [the] department operates must be learned on the job”.

Some interns did not feel that they received thorough information concerning their job duties and expectations at the start of their internship and felt that their orientation to the organization was not sufficient (J & K). Given program participants are just beginning to embark on their professional careers, they may desire more clarification concerning the company and expectations than a more experienced employee would. This is something to keep in mind for organizations hosting an intern for the first time.

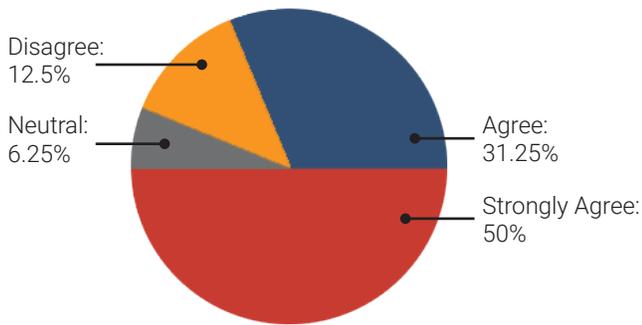
I. My Supply Chain Management classes prepared me for this internship.



J. I received thorough information on the job duties and expectation at the start of my internship.



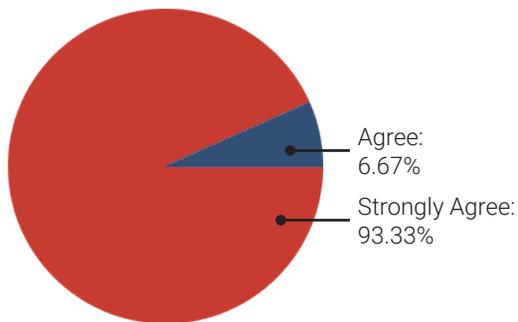
K. The orientation to the organization at the start of the internship was sufficient.



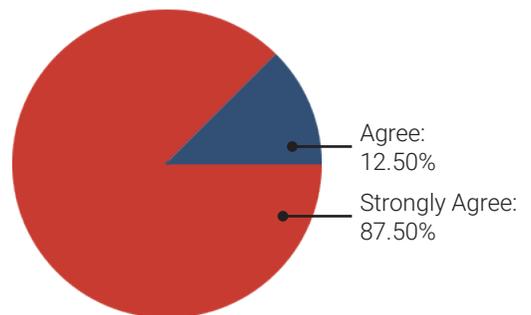
SUPERVISOR RESPONSES: FINAL EVALUATIONS

We were pleased to receive positive responses from the 2019 internship supervisors, which speaks to the caliber of student applicants from NASPO academic partner schools. The most positive responses from supervisors relate to intern performance; accomplishing duties expected of them in a satisfactory manner (L); working collaboratively (M); responding to instruction (N); being reliable (O); and prioritizing projects well (P). The final question on the supervisor evaluation asked if the supervisor believed their intern would succeed in the procurement field. 81.25% “Strongly Agreed” and 12.5% “Agreed” (Q). From our program, 25% supervisors shared that they have either made their intern a job offer or plan to in the future when they graduate. Clearly, our supervisors were impressed by the students who chose to participate in the NASPO Internship Program.

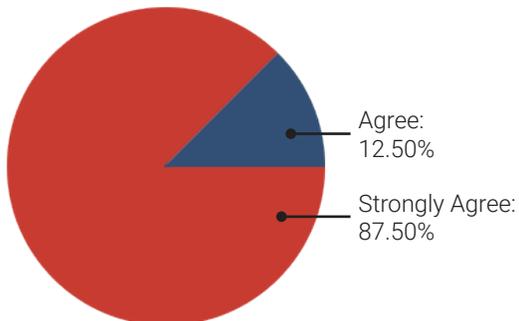
L. Intern completed projects to a satisfactory level.



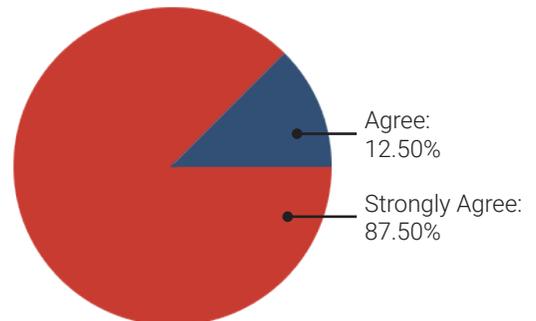
M. Intern worked collaboratively with others.



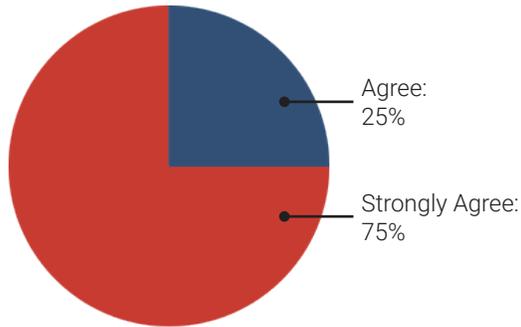
N. Intern responded well to instruction from supervisor.



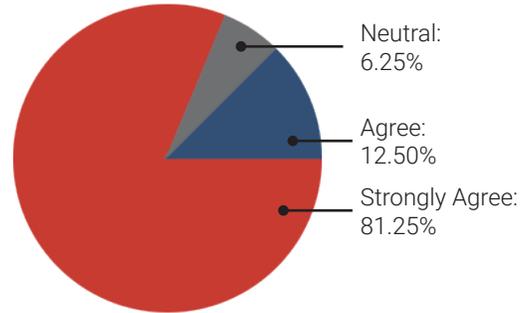
O. Intern was reliable.



P. Intern prioritized projects well.



Q. I would hire this intern as an employee (if an appropriate position were open.)



2020 INTERNSHIP PROGRAM

For interested states, the application process will begin on November 1, 2019. There will be twelve internship grants available, and we anticipate another summer of successful internships across the country. You can read more about the program on our [website](#), and check out the NASPO [Internship Toolkit](#) for information on how to get started with an internship program in your organization. We look forward to reporting back!